

From: [Grizzle, Betty](#)
To: [Bush, Jodi](#)
Cc: [Steve Gess](#); [Justin Shoemaker](#)
Subject: Re: Conflict of Interest form
Date: Thursday, September 28, 2017 10:52:26 AM
Attachments: [Conflict of Interest Disclosure Form template.pdf](#)

I only have the one I sent, attached here again. This might be modifiable and then re-saved using Adobe Acrobat program, but not able to get to this today.

On Thu, Sep 28, 2017 at 9:45 AM, Bush, Jodi <jodi_bush@fws.gov> wrote:

Betty -do you have this? If so please send directly to Steve - thanks. I am out of office for next few days (back Oct. 3). JB

Jodi L. Bush
Office Supervisor
Montana State Ecological Services Office
585 Shepard Way, Suite 1
Helena, MT 59601
(406) 449-5225, ext.205

----- Forwarded message -----

From: **Steve Gess** <steve_gess@fws.gov>
Date: Thu, Sep 28, 2017 at 8:48 AM
Subject: Conflict of Interest form
To: Jodi Bush <jodi_bush@fws.gov>, Justin Shoemaker <justin_shoemaker@fws.gov>

I need a blank conflict of Interest form to distribute to the contractors—the one you provided me does not allow the signature to be erased.

--

Betty J. Grizzle, D.Env.
Fish and Wildlife Biologist
U.S. Fish and Wildlife Service
Carlsbad Fish and Wildlife Office
2177 Salk Ave, Suite 250
Carlsbad, CA 92008
760-431-9440, ext. 215
760-431-5901 fax

Conflict of Interest Disclosure Form

Note: A potential or actual conflict of interest exists when commitments and obligations are likely to be compromised by the nominator(s)' other material interests, or relationships (especially economic), particularly if those interests or commitments are not disclosed.

This Conflict of Interest Form should indicate whether the nominator(s) has an economic interest in, or acts as an officer or a director of, any outside entity whose financial interests would reasonably appear to be affected by the addition of the nominated condition to the newborn screening panel. The nominator(s) should also disclose any personal, business, or volunteer affiliations that may give rise to a real or apparent conflict of interest. Relevant Federally and organizationally established regulations and guidelines in financial conflicts must be abided by. Individuals with a conflict of interest should refrain from nominating a condition for screening.

Date:

Name:

Position:

Please describe below any relationships, transactions, positions you hold (volunteer or otherwise), or circumstances that you believe could contribute to a conflict of interest:

_____ I have no conflict of interest to report.

_____ I have the following conflict of interest to report (please specify other nonprofit and for-profit boards you (and your spouse) sit on, any for-profit businesses for which you or an immediate family member are an officer or director, or a majority shareholder, and the name of your employer and any businesses you or a family member own:

1. _____

2. _____

3. _____

I hereby certify that the information set forth above is true and complete to the best of my knowledge.

Signature: _____

Date: _____